



## **CENTRE FOR SOCIAL JUSTICE & GOOD WORKS – EXECUTIVE DIRECTOR**

### **THE ORGANIZATION:**

Centre for Social Justice and Good Works (CSJGW) is in the business of changing and shaping lives. The work we do at our non-profit improves our community by investing in individuals. We envision an inclusive, welcoming community in which people are inspired, empowered and supported to work together to transform society for the greater good through works of charity and social justice. CSJGW develops and delivers programming, including skills training that addresses the identified needs of underprivileged individuals and families, in order to improve outcomes such as health, wellness, education, employment and income.

We are also creating positive change by owning and operating a social enterprise chocolate manufacturing and wholesale company called Sweet Change. Sweet Change addresses social and employment issues using a combination of training in life skills, business techniques, employment standards, employer expectations, and entrepreneurship.

### **THE OPPORTUNITY:**

CSJGW has an exceptional opportunity for a passionate, visionary professional with strong leadership, organizational and communication skills. The organization is seeking an Executive Director with an extraordinary level of creativity and ability to build positive and collaborative working relationships with professional staff, participants and community partners. Reporting to the Board of Directors, the successful candidate will be responsible for the management of the Centre's programming, human and financial resources. This will include strategic, financial and operational planning, Board governance and reporting, and financial resource development.

### **PROFESSIONAL EXPERIENCE/QUALIFICATIONS:**

Ideal candidates will bring the following competencies and experiences:

- A minimum of an undergraduate degree or college diploma in community development, business, administration or equivalent work experience is preferred.
- A proven track record of effective staff and financial resource management, and of leading and managing innovative growth and change.
- Skills in program design, planning, management and evaluation, quality improvement and advocacy, and an ability to establish and lead successful partnerships.
- Experience in the non-profit management sector, in social services or a relevant field.

- Adept at dealing with professional and business issues affecting a variety of internal and external stakeholders, with an ability to organize and manage multiple ongoing projects in a fast-changing environment.
- Proven success in building and stewarding positive relationships with funders, government, board members, staff and volunteers, and experience in revenue development and community outreach. Experience with grant writing will be a definite asset.

**LOCATION:**

CSJGW Office – 1 Herrick Street, Sault Ste. Marie, Ontario

**COMPENSATION:**

\$50,000 - 60,000 per annum, commensurate with experience.

A detailed position profile is available upon request. Interested applicants may explore this opportunity in confidence by submitting a resume to [Michael.hayes@shaw.ca](mailto:Michael.hayes@shaw.ca) no later than March 15th, 2020. The publication of this advertisement is neither an assurance that an applicant will be hired, nor that the position will be held open for any specific period of time in the event that a suitable candidate for the position is identified at an earlier date.